



SA Public Primary Schools Music Society, Inc.
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SAPPS MUSIC SOCIETY LTD WHISTLEBLOWER POLICY

The Company is committed to a high standard of conduct and ethical behaviour and to promoting and supporting a culture of honest and ethical behaviour, corporate compliance and good corporate governance. The Company wants its employees and volunteers to know they can provide any concerns they have, understand how they can report their concerns, and ensure they feel safe in providing such a report. Maintaining this Policy will assist the Company in meeting its obligations under the ACNC Governance Standards.

The objectives of this policy are to:

- * encourage and empower people to report misconduct;
- * ensure all disclosures of misconduct are dealt with appropriately and lawfully;
- * support and protect anyone involved in making a disclosure of actual or suspected misconduct from victimisation or retaliation; and
- * ensure the identity of those making a disclosure and the content of the disclosure is kept confidential.